

## Core Business Area

### Protecting our children

Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
CFS-KPI-039	Executive	% of CiC where child has been visited in the past 6 weeks (or 12 weeks if agreed visiting schedule)	▲ Red	86.3%	95.0%	The performance has fallen below the target, but the service is satisfied that children are being seen within timescales. There is sometimes a recording issue with workers, due to high demand currently. We have regular meetings to ensure compliance with visiting timescales and recording of visits. On the rare occasion when a visit needs to go over timescale, the service manager is informed and approves it if the reason is valid.

### Supporting education

Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ES-KPI-023	Executive	% of all schools (inc. Academies and iCollege) judged good or better by Ofsted	● Amber	93.8%	95.0%	At 93.8% (76 schools) this is only fractionally below the target of 95%, representing 1 school out of 81 below target. Performance and improvements on this measure are dependent on the timings of inspections. Speenhamland were inspected in March and we are predicting that this went well. An improvement in grading will increase the total to 77 schools, meeting the target. Aldermaston are also due an inspection this academic year. We are working intensively with the school to support them in pre-inspection work towards improving their grading.

Ensuring the wellbeing of older people and vulnerable adults						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ASC-KPI-004	Executive	% of WBC provider services inspected by Care Quality Commission (CQC) and rated as good or better	▲ Red	80.0%	100%	<p>Birchwood Nursing Home was re-inspected in February 2023. Although the overall rating continued to be Requires Improvement overall the final report was very positive and showed significant improvements across all areas. Responsive, Caring and Effective were all rated as GOOD. The inspection team consisted of 5 individuals; clinical nurse, pharmacist, expert by experience for residents and families, expert by experience for staffing and a lead inspector.</p> <p>No additional enforcement action was taken by the CQC as a result of this inspection.</p> <p>The home remains compliant with all health and safety issues and has been rated as GOOD by the internal health and safety team at their recent inspection.</p> <p>New admissions are ongoing and have been successfully undertaken. We are still experiencing a delay in the procurement process for the Electronic Medication Administration Record System (eMAR) which will help to reduce the number of medication errors within the home. The contract has been with our legal team since the beginning of Dec. We have received a draft contract from the legal team which is being reviewed.</p>

Collecting your bins and keeping the streets clean						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
TCl-KPI-074	Executive	Maintain a "Good" level of litter, detritus and graffiti (YTD)	▲ Red	Satisfactory	Good	<p>The contractual target for street cleanliness is 'satisfactory', however the Waste Team aspires to a 'good' level of street cleanliness, hence this stretching target. Prior to the pandemic the Council was regularly achieving this target, however the stretch on resources during the pandemic and caused by the subsequent shortage of HGV staff has left this target unattainable for a number of years.</p> <p>The Council has been stepping up cleansing of roadsides in recent months, particularly on our major routes and will continue throughout the summer, from which point BAU (business as usual) will be maintained. Anti-littering and fly-tipping comms campaign has also been launched by the Waste Team around the district, with posters erected at selected bus stop displays and livery updates on waste collection trucks. It is therefore anticipated that performance against this indicator will improve going forward.</p>
Collecting Council Tax and Business rates						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
FP-KPI-026	Executive	Council Tax collected as a % of Council Tax due	● Amber	97.9%	98.8%	<p>Despite this being just under 1% below target, I believe that this is still a good result and the best collection over the past 5 years. We are still recovering from COVID and going through a cost of living crisis. We are currently distributing a further energy support scheme to 1200 households within the area.</p> <p>The number of recovery documents issued last year was substantial, over 7500 reminders were issued and over 3800 summons were sent to customers who did not pay in accordance with their bills. I see this continuing well into 2023/24.</p>

Planning and housing						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
PLS-KPI-001	Executive	% of 'major' planning applications determined within 13 weeks or the agreed extended time	▲ Red	81.1%	90.0%	<p><b>REASON FOR RED:</b></p> <p>As set out in previous Quarters, the Service has, throughout the Year, been carrying a number of vacant posts and that, together with sustained application numbers overall, has resulted in officers carrying high individual workloads. There have also been issues with the timeliness of consultation responses, including those from internal consultees, which has also affected the throughput of applications. Furthermore, the introduction earlier in the year of nutrient neutrality considerations into the application process has affected progress on a number of applications. In addition to affecting the timely throughput of applications, these issues have also led to a backlog of planning applications developing in the Service. The backlog has been sufficiently large for us to have to advertise the issue publicly on our website. There has been an impact through the teams at all Officer and Team Leader levels.</p> <p>Following on from previous Quarters, these issues have together led to an impact of not meeting locally set performance targets for the Year.</p> <p>For completeness, when looking at the national picture for performance, and having regard to designation of authorities, on the basis of applications determined in the 24 month period to the end of December 2022 (latest data available), performance is recorded as 85.1% on 'Majors' and 86.7% on 'Non-Majors' against the respective national thresholds of 60% and 70%. There is therefore no risk at present of the authority being designated for poor performance.</p> <p>Whilst we are not currently meeting the targets set at a local level, the national thresholds for 'Majors' and 'Non-Majors' are being</p>

					<p>exceeded and thus the Service is continuing to perform well and this should be recognised.</p> <p><b>REMEDIAL MANAGEMENT ACTION BEING UNDERTAKEN:</b></p> <p>The remedial actions presented in previous Quarters are in place and remain necessary at this time. In order to manage issues going forward, performance will continue to be monitored. We are seeking to recruit to permanent posts to fill some of the vacant posts in the Service to deal with planning applications. With regard to the backlog of planning applications in the Service, we are already taking a range of actions to address this. The approach we are taking is publicised on the website to ensure that customers are aware of the situation and about what we are doing to address the issue which includes a new negotiations strategy, working with our internal consultees to address delays in consultation responses and also reviewing our processes to increase the effectiveness and efficiency of our Service. We have also implemented a process of holding applications until a case officer becomes available to take it forward, yet with much of the consultation work being front loaded within the process to ensure timely progression of the application once it reaches an officer. We are currently employing temporary planning consultants to assist with dealing with planning applications (we currently have 3 FTE agency workers dealing with such applications) and are in the middle of a recruitment programme seeking permanent replacement planning officers for these agency staff. Other measures are also being prioritised and explored to improve the Service and minimise the risk of repeated backlogs in the future.</p> <p>As set out previously, a Service Improvement Plan consisting of a number of priorities and other tasks has recently been developed and work on this is continuing. As part of this we are intending to review many of our processes and the way we work across the</p>
--	--	--	--	--	--

					<p>Planning Service and with other parts of the Council. Through that work we plan to identify and make adjustments where these can improve the efficiency and effectiveness of the way we work, the quality and consistency of our work and also providing clarity as to the level of service we deliver to our customers.</p> <p>One important action to note is that a review of internal targets, as part of the Service Improvement Plan, has been undertaken and the result of this is that it has been agreed that going forward from Q1 2023/2024, the categories and targets to be used locally to measure performance on district matter planning applications are:</p> <p>% of 'Major' planning applications determined within time (within the statutory determination period or within an agreed extended period). Target 66%.</p> <p>% of 'Non-Major' planning applications determined within time (within the statutory determination period or within an agreed extended period). Target 77%.</p> <p>These will replace the current local targets measuring performance on 'Majors', 'Minors' and 'Others'. This will ensure that our local performance targets on district matter planning applications are changed so as to be more aligned, in terms of categories and targets, to how performance is measured nationally on the speed of determining planning applications. It has however been considered appropriate to add a 10% increase on top of the national thresholds to use as our local targets. This approach to targets will also help with the work being done towards rebalancing the customer experience.</p>
--	--	--	--	--	---

Planning and housing						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
PLS-KPI-004	Executive	% of 'minor' planning applications determined within 8 weeks or the agreed extended time	▲ Red	80.5%	86.0%	Comment as for 'major' planning applications KPI above
Planning and housing						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
PLS-KPI-007	Executive	% of 'other' planning applications determined within 8 weeks or the agreed extended time	▲ Red	82.9%	90.0%	Comment as for 'major' planning applications KPI above

Planning and housing						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
PLS-KPI-010	Executive	% of planning appeals won	▲ Red	60.2%	65.0%	<p>There is no particular change in circumstances within the Service that has caused this outcome for the year. Which appeals are submitted, when those appeals are made, and also when those appeals are determined, are entirely outside the control of the Service.</p> <p>Throughout the year, the number of appeals is relatively low overall and therefore greater percentage swings are likely over the short Quarterly reporting periods as opposed to the full Year End outcome. Normally it is anticipated that appeal decisions can balance out over the Year, however, on this occasion the Service has fallen slightly short of the target but as indicated this is by less than 5%.</p> <p>In order to provide some context and accountability for the appeal decisions for the Year:</p> <p>Of the 26 appeals won (appeals dismissed): 25 were following a delegated decision of refusal and 1 was following a recommendation of approval which was overturned to refusal at Committee.</p> <p>Of the 18 appeals lost (appeals allowed, including one split decision): 13 were following a delegated decision of refusal and 5 were following recommendations of approval which were overturned to refusal at Committee (including one decision related to a non-determination appeal).</p> <p>The appeal decisions have been justified in all cases by the relative Inspectors having looked at the specific merits of the particular cases. Decisions are monitored within the Service <b>and no repetitive or predominant aspects to the decisions at this time have been found.</b></p>



**REMEDIAL MANAGEMENT ACTION BEING UNDERTAKEN:**

Monitoring of the Planning Inspectorate's appeal decisions and the comments made in them about the original decisions that were made by the LPA (which led to the need to appeal) are monitored in the Service after the receipt of each decision. There is currently no identifiable adverse pattern in respect of appeal decisions. If such a pattern were to emerge, any necessary remedial management action would be identified and implemented.

As set out previously, a Service Improvement Plan consisting of a number of priorities and other tasks has recently been developed and work on this is continuing. As part of this we are intending to review many of our processes and the way we work across the Planning Service and with other parts of the Council. Through that work we plan to identify and make adjustments where these can improve the efficiency and effectiveness of the way we work, the quality and consistency of our work and also providing clarity as to the level of service we deliver to our customers.

One important action to note is that a review of internal targets, as part of the Service Improvement Plan, has been undertaken and the result of this is that it has been agreed that going forward from Q1 2023/2024, the categories and targets to be used locally to measure performance on district matter planning applications are:

% of 'Major' planning applications determined within time (within the statutory determination period or within an agreed extended period). Target 66%.

% of 'Non-Major' planning applications determined within time (within the statutory determination period or within an agreed extended period). Target 77%.

						<p>These will replace the current local targets measuring performance on 'Majors', 'Minors' and 'Others'. This will ensure that our local performance targets on district matter planning applications are changed so as to be more aligned, in terms of categories and targets, to how performance is measured nationally on the speed of determining planning applications. It has however been considered appropriate to add a 10% increase on top of the national thresholds to use as our local targets. This approach to targets will also help with the work being done towards rebalancing the customer experience.</p>
--	--	--	--	--	--	---

## Priorities for Improvement

### Ensure our vulnerable children and adults achieve better outcomes

Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
CFS-KPI-012	Executive	% of repeat referrals to Children's Services within 12 months of a previous referral	▲ Red	21.4%	20.0%	The percentage of repeat referrals is in line with the England average which is between 21% and 22%. It is below the South East average which is 26% to 28%. It has been agreed that the current target set at 20% will be changed to 22% however this change cannot be facilitated until the reporting period for 24/25 begins.

### Support everyone to reach their full potential

Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ED-KPI-003	Executive	% of major developments that incl. skills & employment plan as a condition of planning permission	▲ Red	50.0%	70.0%	<p>There was one major application which received approval in this quarter - however we had provided a consultation response to it in February 2022. This was prior to this KPI to include ESPs in major developments had been set, and hence we did not include this in the comments.</p> <p>Economic Development consultation responses to major developments now include a recommendation to include an ESP as a condition of approval, where appropriate.</p>

### Support everyone to reach their full potential

Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ES-KPI-029	Executive	% of 16-17 year olds who are not in education, employment or training or whose status is not known	▲ Red	2.7%	2.0%	We still remain in Quintile 1 for combined NEET/Not Known figure. We have also had a surge in leavers - primarily from College - who have left for a range of reasons. Some of these are NEET, some remain unknown as we are trying to establish contact.

ES-KPI-077	Executive	% achieving the national standard for reading, writing and maths combined (KS2)	▲ Red	56.0%	65.0%	<p>Although not meeting our target, there is good evidence of positive performance.</p> <p>The target of 65% would appear to be ambitious. At 56% we are just behind the national and regional average (both at 59%). This places us in the 4th quartile nationally for 2021/22 but, as with other areas, the difference between quartiles is small. It would only take a fractional improvement to move into the 3rd quartile.</p> <p>As in other Key Stages, the drop in performance from 2019 mirrors the national picture.</p> <p>Prior to this performance was higher, and at or just below the national average.</p> <p>WBC % achieving national standard for RWM (KS2): 2017/18 = 64%, 2018/19 = 64%, 2021/22 = 56%</p> <p>National % achieving national standard for RWM (KS2): 2017/18 = 64%, 2018/19 = 65%, 2021/22 = 59% 2021/22</p> <p>WBC % achieving national standard: Reading = 75%, Writing = 67%, Maths = 71%, RWM = 56% 2021/22</p> <p>National % achieving national standard: Reading = 75%, Writing = 69%, Maths = 71%, RWM = 59%</p> <p>There are 27 schools above the national average, and 27 schools below the LA average. This implies a significant variance in performance (low of 33.3%, high of 100%), though this is sometimes based on small numbers of pupils.</p> <p>Contributing Factors:</p>
------------	-----------	---	----------	-------	-------	--

					<p>Setting targets last year was extremely difficult. We did not know the full impact that the pandemic would have on figures. We were not able to set targets lower than 2018/2019 due to it looking as if we did not have ambition. This however has impacted on our figures, when not reaching those targets.</p> <p>Writing is the one subject that is a key issue and focus, impacting on the combined RWM rate. Writing has seen a national dip, due to the difficulties in teaching writing remotely. The pandemic caused significant difficulties in getting sufficient evidence of standards in Writing. When looking at the individual subjects, only Writing is below the national average (67%, compared with 69% nationally). This highlights improvements in Maths and Reading from previous years. During a return to the moderation cycle, we have seen evidence that schools have still been setting shorter grammar related pieces of writing and this has impacted on the levels that have been able to be awarded. Schools are very aware of this.</p> <p>West Berkshire participated in Operation Warm Welcome and still continues to this day. Schools have welcomed many children over the year and have been delighted to do so. These children have contributed to the school community and the schools have seen the many benefits of a community coming together to support and care for families from war torn countries. These children are all EAL and have significant trauma which is surfacing the longer they are in our schools.</p> <p>Actions Being Taken and Alternative Plans:</p> <p>Courses and guidance at Primary Headteacher meetings have highlighted this issue. An extensive range of courses are being run this year, including significant support being given for Writing e.g. Diminishing the Difference, Closing the Gap to Raising Attainment.</p>
--	--	--	--	--	---

						<p>There is also a KS2 Moderation Day scheduled for 18/04/2023 to support with borderline pupils with writing. Being back in class means better modelling and scaffolding is possible.</p> <p>There is bespoke work under way, including a new English Advisor working with numerous schools for specific English assistance. Strategies are in place supporting Teachers and ECT's having lower confidence after disrupted years teaching.</p>
--	--	--	--	--	--	---

Support everyone to reach their full potential						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ES-KPI-096	Executive	% of pupils eligible for Free School Meals achieving a Good Level of Development at Foundation Stage	▲ Red	35.2%	40.0%	<p>At 35.2% for 2021/22 the target of 40% has not been met. This is noticeably below the national average and in the 4 quartile nationally. This reflects the pre-COVID-19 position, where performance has been dropping since 2016.</p> <p>However, the FSM cohort at Foundation Stage is very small in West Berkshire, with just 178 pupils across the whole LA (currently 9.9% compared to 17.8% nationally). The number of schools with only 1 and with 5 or fewer FSM pupils at FS has increased compared to previous years.</p> <p>Overall performance for all children is significantly better at 64.8% (3 quartile), very close to the national average of 65.2%.</p> <p>Not including Brookfields and The Castle, there are 12 schools where no FSM children achieved GLD. However, these all only represent 4 or fewer children per school. Two schools have been identified as having a noticeably larger number of FSM pupils but lower rate achieving GLD.</p> <p>Though a concern, the gap in performance for FSM pupils at FS has narrowed over the last three available years, particularly this year. This is opposed to the national average, where the gap for FSM pupils has widened in 2021/22.</p> <p>WBC % of FSM Pupils achieving GLD: 2017/18 = 42.1% (32% gap), 2018/19 = 40.3% (34.3% gap), 2021/22 = 36% (28% gap)</p> <p>WBC % of all pupils achieving GLD: 2017/18 = 74.1%, 2018/19 = 74.6%, 2021/22 = 64.8%</p> <p>National % of FSM Pupils achieving GLD: 2017/18 = 56.5%, 2018/19 = 56.4%, 2021/22 = 49.1%</p> <p>National % of all pupils achieving GLD: 2017/18 = 71.5%, 2018/19 = 71.8%, 2021/22 = 65.2%</p> <p><b>Contributing Factors:</b></p>

					<p>Setting targets last year was extremely difficult. We did not know the full impact that the pandemic would have on figures. We were not able to set targets lower than 2018/2019 due to it looking as if we did not have ambition. This however has impacted on our figures, when not reaching those targets.</p> <p>Speech and Language delays for children in EYFS, due to the pandemic – not being in a setting and having the language stimulus and also having to learn to speak during mask wearing has contributed to their delays. There have been long delays getting Speech and Language support in schools.</p> <p>Research on school readiness has found that children are not in the same place as they were pre-pandemic. They are catching up throughout the Key stage.</p> <p>High levels of staff and pupil absence – COVID, flu, new strains – Omicron which was very infectious. The second year was harder than the first, safety measures were being withdrawn but COVID levels were very high and staff and pupil absence impacts on the progress that can be made.</p> <p>West Berkshire participated in Operation Warm Welcome and still continues to this day. Schools have welcomed many children over the year and have been delighted to do so. These children have contributed to the school community and the schools have seen the many benefits of a community coming together to support and care for families from war torn countries. These children are all EAL and have significant trauma which is surfacing the longer they are in our schools. This situation will affect our figures.</p> <p><b>Actions Being Taken and Alternative Plans:</b></p> <p>EYFS adviser works across the authority supporting settings with their provision.</p> <p>EMTAS support team work with EAL and refugee children.</p> <p>FSM/PPG advisers work with every school to write and implement their PPG strategy. Emphasis on the very highest ambition that we have for all our children and particularly our Disadvantaged children. We run termly meetings and every school in the authority</p>
--	--	--	--	--	---



						<p>has had support with ensuring that their strategy targets the areas affected most.</p> <p>A Flying Start to letters and sounds has been validated by the DFE and is being trialed in a number of our schools. The impact that is being tracked shows that children are more secure with phase 1 than in previous years with different schemes.</p>
--	--	--	--	--	--	---

Support everyone to reach their full potential						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ES-KPI-107	Executive	% of pupils eligible for FSM achieving expected standard in combined reading writing and maths	▲ Red	30.3%	45.0%	<p>This will be affected by overall performance where the drop in performance from 2019 mirrors the national picture. As with disadvantaged RWM attainment, at 30.3% WBC are noticeably below the national average of 45.3% and regional average of 35.2% (4 quartile). Prior to this, a significant improvement was made in 2019.</p> <p>As with disadvantaged pupils, the FSM cohort in WB has also always been proportionally much smaller than nationally and regionally (currently 15.4% compared with 24.8% nationally). Only 11 schools have 10 or more FSM pupils at KS2.</p> <p>WBC No. of FSM pupils at KS2: 2017/18 = 109, 2018/19 = 166, 2021/22 = 297</p> <p>WBC % of FSM pupils at KS2: 2017/18 = 6.1%, 2018/19 = 8.5%, 2021/22 = 15.1%</p> <p>National % of FSM pupils at KS2: 2017/18 = 14.1%, 2018/19 = 16.1%, 2021/22 = 24.8%</p> <p>WBC Number of schools with only 1 FSM children at KS2 = 8</p> <p>WBC Number of schools with 5 or fewer FSM children at KS2 = 33</p> <p>WBC Number of schools with 10 or more FSM children at KS2 = 11</p> <p>Though a concern, the gap in performance for FSM pupils at KS2 has improved, narrowing over the last three available years, as with disadvantaged pupils. Whereas nationally, the gap for FSM pupils has remained roughly the same.</p> <p>WBC % FSM pupils achieving national standard for RWM (KS2): 2017/18 = 26% (38% gap), 2018/19 = 37% (27% gap), 2021/22 = 30.3% (26% gap)</p> <p>WBC % of all pupils achieving national standard for RWM (KS2): 2017/18 = 64%, 2018/19 = 64%, 2021/22 = 56%</p>

					<p>National % of FSM pupils achieving national standard for RW (KS2): 2017/18 = 46%, 2018/19 = 47%, 2021/22 = 42%</p> <p>National % of all disadvantaged <b>pupils achieving national standard for RW (KS2): 2017/18 = 64%, 2018/19 = 65%, 2021/22 = 59%</b></p> <p><b>Contributing Factors:</b></p> <p>Setting targets last year was extremely difficult. We did not know the full impact that the pandemic would have on figures. We were not able to set targets lower than 2018/2019 due to it looking as if we did not have ambition. This however has impacted on our figures, when not reaching those targets.</p> <p>As with the overall rate for all pupils and also with Disadvantaged pupils, Writing is the one subject that is a key issue and focus, impacting on the combined RWM rate. Writing has seen a national dip, due to the difficulties in teaching writing remotely. The pandemic caused significant difficulties in getting sufficient evidence of standards in Writing. When looking at the individual subjects, only Writing is below the national average (67%, compared with 69% nationally). This highlights improvements in Maths and Reading from previous years.</p> <p>During a return to the moderation cycle, we have seen evidence that schools have still been setting shorter grammar related pieces of writing and this has impacted on the levels that have been able to be awarded. Schools are very aware of this.</p> <p>West Berkshire participated in Operation Warm Welcome and still continues to this day. Schools have welcomed many children over the year and have been delighted to do so. These children have contributed to the school community and the schools have seen the many benefits of a community coming together to support and care for families from war torn countries. These children are all EAL and have significant trauma which is surfacing the longer they are in our schools.</p> <p><b>Actions Being Taken and Alternative Plans:</b></p> <p>Courses and guidance at Primary Headteacher meetings have</p>
--	--	--	--	--	---

						<p>highlighted this issue.</p> <p>An extensive range of courses are being run this year, including significant support being given for Writing.</p> <p>There is also a KS2 Moderation Day scheduled for 18/04/2023 to support with borderline pupils with writing.</p> <p>Being back in class means better modelling and scaffolding is possible.</p> <p>There is bespoke work under way, including a new English Advisor working with numerous schools for specific English assistance. Strategies are in place supporting Teachers and NQT having lower confidence after disrupted years teaching.</p>
ES-KPI-114	Executive	% of CiC on track to achieve their targets in GCSE or equivalent examinations (Y11)	▲ Red	35.7%	80.0%	<p>There are fewer than 20 young people in the cohort, and fewer than 10 of the group are currently able to access GCSE qualifications and should achieve in line with their PEP targets (Personal Education Plan). Fewer than 10 are unaccompanied asylum seeking children or have significant learning difficulties meaning that they cannot access GCSE exams. The majority of those able to access GCSEs have a good chance of achieving their targets (62%). Those who are not able to achieve their targets include young people with emotional based school avoidance (EBSA) or who have not had a school place for most of year their current year due to EHCP reassessment (Education, Health and Care Plan). The Virtual School has provided direct support through its Educational Psychologist and Emotional Health Worker and has funded 1:1 tuition, where this has been required.</p>

Support everyone to reach their full potential						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
ES-KPI-118	Executive	Average attainment 8 score for pupils eligible for Free School Meal (FSM) (KS4)	● Amber	33.6	34	<p>At 33.6, performance was fractionally below the target of 34. However, this is noticeably below the national average of 37. This reflects the pre-COVID-19 position.</p> <p>Five schools in West Berkshire are above the national average Attainment 8 score with seven schools, including Brookfields and The Castle, below the LA average Attainment 8 score.</p> <p>The gap in attainment 8 scores for FSM pupils, as with disadvantaged pupils, has been increasing. The improvement in Attainment 8 scores in 2021/22 overall is not reflected in disadvantaged pupils and FSM pupils.</p> <p>As with disadvantaged, the FSM cohort in WB has always been proportionally much smaller than nationally and regionally (currently 11.2% compared with 19.2% nationally). This only represents 211 FSM pupils at KS4 in West Berkshire schools.</p> <p>Overall Attainment 8 performance is better, well above the national average.</p> <p><b>Contributing Factors</b></p> <p>Setting targets last year was extremely difficult. We did not know the full impact that the pandemic would have on figures. We were not able to set targets lower than 2018/2019 due to it looking as if we did not have ambition. This however has impacted on our figures, when not reaching those targets.</p> <p>School led tutoring, a national grant scheme forming part of the DfE's education recovery plan to support catch-up for lost</p>

					<p>education due to the pandemic, has not always been easy for schools to implement. Some schools have struggled to spend the grant due to staff absence. However, it is anticipated that this should improve in time.</p> <p>Of the ten secondary schools in West Berkshire, seven are Academies. As such, engagement with the schools is limited. Of the schools below the LA average, Park House, rated as Inadequate, are now expected to show improvements quite quickly. John O'Gaunt is part of the Excalibur Trust, and not connected to Authority. So engagement and impact is also limited.</p> <p>Actions Being Taken and Alternative Plans</p> <p>FSM/PPG advisers work with every school to write and implement their PPG strategy. Emphasis on the very highest ambition that we have for all our children and particularly our FSM and Disadvantaged children. We run termly meetings and every school in the authority has had support with ensuring that their strategy targets the areas affected most.</p>
--	--	--	--	--	---

Maintain a green district						
Measure Ref	Reporting Destination	Measure Name	YTD RAG	YTD Actual	YTD Target	Comments
TC-KPI-022	Executive	% of all WBC public car parks with 20 or more spaces to have EV charging available	▲ Red	32.0%	50.0%	Target not achieved due to the need to procure a new supplier for Electric Vehicle Charge Points.
TC-KPI-050	Executive	Commence pilot projects to help inform the best way for the Natural Solutions Development (NSD) Partnership to support projects	▲ Red	1	2	Currently only one landowner has fully committed to a pilot project, however there has been interest from a number of others. Feedback from landowners indicate that the lack of commitment is a result of unclear guidance from Central Government of Biodiversity Net Gain which includes being unable to formally register their sites. A temporary solution is being investigated by the Council's Planning Policy team with support from the Environment Delivery Team in relation to the one firm pilot project. Once a temporary solution is in place it is hoped that this will provide reassurance to other landowners and additional pilot projects will come forward.